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ALL-WEATHER

LA-CO®

1201 Pratt Boulevard • Elk Grove Village, IL 60007-5746 USA

5/21/2024

LA-CO Industries Inc. Annual Report covering fiscal year January 1, 2023, through December 31, 2023, pursuant to *"The United Kingdom's Modern Slavery Act 2015"*.

**Steps taken by LA-CO during the previous financial year to prevent and reduce the risk that forced labor, child labor and human trafficking are used at any step of the production of goods by LA-CO.**

Information is not available for this reporting period.

**LA-CO's structure, activities, and supply chains:**

Business structure is a corporation. Activities include selling goods into the United Kingdom. Most of LA-CO's immediate suppliers are within the United States, however, the supply chain for raw materials extends to multiple international manufacturers.

**LA-CO policies in relation to forced labor, child labor and human trafficking:**

Information is not available for this reporting period.

**LA-CO due diligence processes in the supply chain in relation to forced labor, child labor and human trafficking:**

Information is not available for this reporting period.

**The parts of LA-CO's business and supply chains that carry a risk of forced labor, child labor and human trafficking being used and the steps it has taken to assess and manage that risk:**

No, we have not started the process of identifying the risks.

**Measures taken to remediate any forced labor, child labor and human trafficking:**

Not applicable, we have not identified any forced labor or child labor in our activities and supply chains.

**Measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labor, child labor and human trafficking in its activities and supply chains:**

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.

**Training provided to employees on forced labor, child labor and human trafficking:**

Information is not available for this reporting period.

**How LA-CO assesses its effectiveness in ensuring that forced labor, child labor and human trafficking are not being used in its business and supply chains:**

Information is not available for this reporting period.

In accordance with the requirements of *The United Kingdom's Modern Slavery Act 2015*, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name NICHOLAS F. COONEY

Title CFO

Date 5/24/2024

Signature, accompanied by the statement "I have the authority to bind 'LA-CO Industries Inc.'"

Nicholas F Cooney